Fiscal Estimate - 2009 Session

⊠ c	Original		Updated		Corrected		Supp	lemental
LRB N	ımber 09	-4426/1		Introd	duction N	Number	SB-612	2
Descripti Prohibiting been sele	on g consideration cted for an inte	of any cor erview	nviction record	l of an applic	ant for emp	oloyment be	efore the ap	plicant has
Fiscal Eff	ect							
	State Fiscal Ef eterminate Increase Existi Appropriations Decrease Exist Appropriations Create New Ap	ng ting	Rever Decre Rever	ase Existing		Increase Co to absorb w \Bar{\text{\text{\text{Z}}}} Ye Decrease C	rithin agenc es	
	Local Governneterminate Increase Co Permissive Decrease Co Permissive	sts Mandato osts	ry Permi 4. Decre	ise Revenue ssive ☐ Mar ase Revenue ssive ☐ Man	(ndatory e	Fypes of Loc Government Towns Counties School Districts	t Units Affe Villag s Dthei WTC	je 🔲 Cities rs S
Fund Sources Affected Affected Ch. 20 Appropriations GPR FED PRO PRS SEG SEGS 20.445(1)(a)								
Agency/F	Prepared By		1	Authorized S	Signature			Date
DWD/ Ro	bert Anderson	(608) 266-	3345	Andrew Feldr	man (608) 2	266-2284		3/19/2010

Fiscal Estimate Narratives DWD 3/19/2010

LRB Number	09-4426/1	Introduction Number	SB-612	Estimate Type	Original			
Description Prohibiting consideration of any conviction record of an applicant for employment before the applicant has								
been selected	for an interview	·	•	•	• •			

Assumptions Used in Arriving at Fiscal Estimate

Under current law an employer from the outset of the hiring process may take into consideration in making the hiring decision any conviction record a job applicant may have that is substantially related to job for which the person is applying. This legislation restricts an employer from considering or inquiring about a person's conviction record in the hiring process until such time as the individual has been selected for an employment interview.

The department assumes if this new legislative restriction is widely publicized that employers will comply with this provision. The department anticipates that fewer than 10 complaints a years will be filed alleging violations related to provisions of this bill. A senior level Equal Rights Officer - Senior has the capacity to investigate about 144 cases per year. Given this fact the department believes it can assume the increased workload.

The department does not anticipate that local governments will be impacted by this legislation to any greater extent than other employers and therefore it is assumed there will be no local impact.

The department anticipates one-time costs of \$2,000 to upgrade department publications to publicize the restrictions in this bill on inquiring about conviction records.

Long-Range Fiscal Implications

None.

Fiscal Estimate Worksheet - 2009 Session

Detailed Estimate of Annual Fiscal Effect

	Original		Updated		Corrected		Supplemental			
LRB	Number	09-4426/	′ 1	Intro	duction Num	nber	SB-612			
Prohibi	Description Prohibiting consideration of any conviction record of an applicant for employment before the applicant has been selected for an interview									
			mpacts for §	State and/or	Local Governm	nent (do	not include in			
annua	lized fiscal e	effect):								
The department anticipates one-time costs of \$2,000 to upgrade department publications to publicize the restrictions in this bill on inquiring about conviction records.										
II. Ann	ualized Cos	ts:			Annualized Fiscal Impact on funds from:					
					Increased Costs		Decreased Costs			
A. Stat	te Costs by	Category								
State	e Operations	- Salaries an	d Fringes		\$0					
(FTE	E Position Ch	anges)								
State	e Operations	- Other Costs	3							
Loca	al Assistance									
Aids	to Individual	s or Organiza	itions							
T	TOTAL State Costs by Category				\$0		\$			
B. Stat	te Costs by	Source of Fu	ınds							
GPF	₹				0					
FED)									
PRC)/PRS									
SEG/SEG-S										
		s - Complete increase, de			l will increase o	or decre	ase state			
					Increased Rev	′	Decreased Rev			
GPF	R Taxes				\$		\$			
	REarned									
FED)									
PRC)/PRS									
SEG	S/SEG-S									
TOTAL State Revenues				\$	\$					
NET ANNUALIZED FISCAL IMPACT										
					State		Local			
NET CHANGE IN COSTS				\$0	\$ \$					
NET CHANGE IN REVENUE				\$						
Agency/Prepared By Author				Authorized	Signature	Date				
DWD/ Robert Anderson (608) 266-3345 Andre				Andrew Felc	drew Feldman (608) 266-2284 3/19/2					